



Human Resources
Professional and Organizational Development
Everyone Here Makes a Difference

MANAGEMENT SKILLS ASSESSMENT PROGRAM (MSAP) 2009 Assessee Application

“MSAP is a leadership boot camp. By the end of the session you won’t wish to leave. It’s a unique opportunity to learn and grow with a UC multi-campus, top executive, diverse team.”
Ramona Dal’Re, Associate Director Facilities Management UC Merced MSAP Class of 2008

“A great confidence builder... facilitates communication, feedback, leadership and development skills. It has a strong focus on interpersonal communications development through activity-based cooperative group exercises with excellent objective feedback.”
Catherine Kniazewccz, Senior Project Manager, UC Merced MSAP Class of 2008

Application Materials Checklist

Deadline for Receipt of Application

Friday, February 27, 2009—12:00 noon

Submit Application Materials to:

Eric R. Parks, Ph.D.
HR – Professional and Organizational Development Manager
UC Merced MSAP Coordinator
P.O. Box 2039
eparks@ucmerced.edu
(209) 228-4620 (voice)
(209) 228-8586 (fax)

- Completed and signed MSAP Application
- Applicant's "Statement of Purpose"
- Applicant's current position description and work history (e.g., resume)
- Supervisor's "Statement of Support"

Schedule/Deadlines:

Attention supervisors and applicants!! The MSAP orientation is required for all assessees and alternates. The follow-up meeting for assessees is also required. Please note these dates on your calendar:

- Application Deadline:** Friday, February 27, 2009—12:00 noon
Early applications appreciated; late applications not accepted
- Selection Notification:** Wednesday, March 18, 2009
- MSAP Orientation:** Tuesday, March 31, 2009 (9 am to 3 pm)
- MSAP Program:** Monday, April 27 (1 pm) – Friday, May 1, 2008 (1 pm) --Asilomar
Conference Grounds, Pacific Grove, CA
- MSAP Follow-up:** Friday, June 12, 2008 (10 am – 12 noon)

Management Skills Assessment Program (MSAP) 2009 Assessee Application

General Instructions

To apply for the Management Skills Assessment Program (MSAP), both the applicant and his/her supervisor and/or department head must complete this application form and submit statements of purpose (see the application materials checklist for more information). Applicant and supervisor statements are both considered in the selection process. Therefore, it is highly recommended that the supervisor and applicant collaborate in the application process. Keep in mind that this is an assessment program, not a training program. Participants in this program will be coming from the northern California UC campuses, labs and medical centers and the UC Office of the President. UC Merced has been allocated 6 Assessee slots for 2009.

Deadline for Receipt of Applications To Your Academic or Administrative Control Points: Thursday, February 26, 2009—12:00 noon

Submit Applications to:

Eric R. Parks, Ph.D.
HR – Professional and Organizational Development Manager
UC Merced MSAP Coordinator
P.O. Box 2039
eparks@ucmerced.edu
(209) 228-4620 (voice)
(209) 228-8586 (fax)

Applicant Instructions

Submit the following materials to your administrative control point by the application deadline:

- **Completed and signed MSAP application**
- **Statement of Purpose**
 1. Why are you interested in attending MSAP?
 2. Describe (briefly) your experiences with supervision, management, team leadership and/or project coordination.
 3. What do you believe are your strengths in management? What do you believe are the areas in which you'd like to grow and develop as a manager?
 4. What are your career development plans and how will MSAP fit into those plans?
 5. How do you hope to apply the benefits of attending MSAP in your current job and overall in your professional career?
- **Work History**

Attach a current position description and a summary (a resume or similar document) of your work history with the university. If you have been with the university for less than 5 years, include information about your work history prior to joining the university.
- **Supervisor's Statement of Support**

Provide a complete, clear statement of support from your supervisor, due at the time of application, about your participation so that the selection committee will be able to assess the expected benefits of MSAP for you and your unit. (See "Supervisor Instructions" on next page for more details.)

Supervisor Instructions

The supervisor's role in supporting an employee's participation in the Management Skills Assessment Program (MSAP) is crucial to the ultimate success of that employee's experience of the program as a whole. Supervisors who agree to sponsor employee's MSAP applications are agreeing to make a commitment to participate in preparatory and follow-up activities with that employee. Without this commitment on the part of the supervisor, MSAP assessees cannot fully take advantage of the information and energy they will get from the MSAP program.

Sponsoring supervisors agree to accept the following responsibilities regarding their employee's MSAP application and participation:

Supervisor's Statement of Support:

Provide a complete, clear statement of support, due at the time of application, about the employee's participation so that the selection committee will be able to assess the expected benefits of MSAP for your employee and your unit. Please use the following selection criteria as a guideline for your statement of support. Please be as specific as possible.

- Your reason for recommending and supporting your employee's participation in MSAP.
- How you believe your employee's participation in MSAP will benefit the employee, the department and the university.
- How you plan to support your employee in his/her professional and career development.
- Any special circumstances affecting the employee's job or the department, such as a major shift in employee's position, redirection of department goals or reorganization

After the MSAP Residential Program:

- Prior to the assessee's follow-up meeting, meet with your employee to discuss his/her MSAP experience.
- Encourage and help your employee to draft and implement an individual career development plan.
- Provide continued encouragement and support for your employee's future professional growth.

Applicant Information Sheet

Applicant Information:

Applicant's Last Name: _____ First Name: _____

Working Title: _____

Payroll Title or Job Classification: _____

Campus, Lab or Medical Center: _____

UC Merced Academic or Administrative Unit (Check One)

- Office of the Chancellor
- VC Division of Administration
- Office of the Executive VC, Division of Academic Affairs
- Office of the VC, Division of University Relations
- School of Natural Sciences
- School of Engineering
- School Social Sciences, Humanities and the Arts

Department: _____

Address: _____

City, State, Zip: _____

Time in present position: _____ Total time with UC: _____

Phone (*we need your area code*):() _____ Fax: () _____

E-mail: _____

If selected, would you like to receive vegetarian meals at Asilomar? Yes No

Supervisory responsibilities in your current job:

Number of full-time employees I supervise directly: _____

Number of part-time employees I supervise directly: _____

Number of employees I supervise indirectly: _____

I do not supervise anyone: _____

Supervisor Information:

Supervisor's Last Name: _____ First Name: _____

Department: _____

Phone (*we need your area code*):() _____ Fax: () _____

E-mail: _____

For accounting purposes, indicate how the recharge fee of \$850 will be paid:

Account Name: _____ Account Number: _____

Signatures:

Applicant

Department Head

Supervisor

Department Head Name (please print)

MANAGEMENT SKILLS ASSESSMENT PROGRAM (MSAP)

This program is partially supported by Staff Development funds from the Office of the President. To assist us in complying with federal and state reporting requirements, please check all of the following categories that apply. **Completion of this section is voluntary. This information will be kept confidential and will not be used as part of the selection criteria.**

Please identify the appropriate categories by placing an "x" in the corresponding boxes.

<input type="checkbox"/> Female	<input type="checkbox"/> Asian & Pacific Islander	<input type="checkbox"/> Disabled*
<input type="checkbox"/> Male	<input type="checkbox"/> Black	<input type="checkbox"/> Special Disabled Veteran
	<input type="checkbox"/> White	<input type="checkbox"/> Vietnam-era Veteran
	<input type="checkbox"/> Hispanic	
	<input type="checkbox"/> Native American	
	<input type="checkbox"/> Mixed Ancestry	

*If you require an accommodation, please contact Eric R. Parks, HR Professional and Organizational Development so that appropriate arrangements can be made.